



Human Capital Recovery & Resilience Program (P174399)

SOUTH ASIA | Bhutan | Social Protection & Jobs Global Practice | Requesting Unit: SACBB (8702) | Responsible Unit: HSASP (9345)

IBRD/IDA | Program-for-Results Financing | FY 2022 | Team Leader(s): Ashiq Aziz, Ingrid Bjerke

Seq No: 6 | Archived on 31-Dec-2024 | ISR03007 | Created by: Ashiq Aziz on 19-Dec-2024 | Modified by: Ashiq Aziz on 21-Dec-2024

1. PROJECT DEVELOPMENT OBJECTIVE

1.1 Development Objective

Original Development Objective (Approved as part of Approval package on 03-Feb-2022)

Support building, protecting, and utilizing human capital in Bhutan

Current Development Objective (Approved as part of Additional Financing package Seq. 1 on 26-Jun-2023)

Support building, protecting, and utilizing human capital in Bhutan

2. OVERALL RATINGS

| Name | Previous | Current |
|--------------------------------------|---------------------------|---------------------------|
| Progress towards achievement of PDO | ● Moderately Satisfactory | ● Moderately Satisfactory |
| Overall Implementation Progress (IP) | ● Moderately Satisfactory | ● Moderately Satisfactory |
| Overall Risk Rating | ● Moderate | ● Moderate |

3. KEY ISSUES & STATUS

3.1 Implementation Status and Key Decisions

During the early part of FY 2025, the Program has helped improve digital pedagogy of teachers with training carried out for 1,652 teachers in ICT competencies in line with the Bhutan Professional Standards for Teachers (BPST). Additionally, there has been a reduction in the digital divide in rural areas with 93 additional schools having access to remote learning facilities with the supply of ICT equipment and internet connectivity. These achievements have been supported under disbursement-linked indicator (DLI) 3).



4. DATA ON FINANCIAL PERFORMANCE

4.1 Disbursements (by loan)

| Loan/Credit/TF | Status | Original | Revised | Cancelled | Disbursed | Undisbursed | % Disbursed |
|----------------|---------------|----------|---------|-----------|-----------|-------------|-------------|
| IDA-70290 | Effective | 20.00 | 18.78 | 0.00 | 12.95 | 6.03 | 68.22% |
| TF-C1597 | Effective | 3.00 | 3.00 | 0.00 | 0.58 | 2.42 | 19.38% |
| IDA-E4190 | Not Effective | 12.13 | 12.34 | 0.00 | 0.00 | 12.34 | 0% |
| IDA-77190 | Not Effective | 9.50 | 9.69 | 0.00 | 0.00 | 9.69 | 0% |
| IDA-77180 | Not Effective | 24.59 | 25.03 | 0.00 | 0.00 | 25.03 | 0% |

4.2 Key Dates (by loan)

| Loan/Credit/TF | Status | Approval | Signing | Effectiveness | Orig. Closing | Rev. Closing |
|----------------|---------------|-------------|-------------|---------------|---------------|--------------|
| IDA-70290 | Effective | 03-Feb-2022 | 07-Mar-2022 | 30-Mar-2022 | 31-Jan-2025 | 30-Jun-2026 |
| IDA-77180 | Not Effective | 14-Mar-2025 | 31-Mar-2025 | | 30-Jun-2029 | 30-Jun-2029 |
| IDA-77190 | Not Effective | 14-Mar-2025 | 31-Mar-2025 | | 30-Jun-2029 | 30-Jun-2029 |
| IDA-E4190 | Not Effective | 14-Mar-2025 | 31-Mar-2025 | | 30-Jun-2029 | 30-Jun-2029 |
| TF-C1597 | Effective | 26-Jun-2023 | 02-Aug-2023 | 30-Aug-2023 | 31-Jan-2025 | 30-Jun-2026 |

4.3 Program Action Plan



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|------------------------|---|----------------|-----------|--------------|--------|
| Action Description | 01. Undertake (i) ECCD community communication and capacity building; and (ii) process evaluation. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoESD | Recurrent | Continuous | |
| Completion Measurement | Relevant authority's approval of (i) ECCD community communication and capacity building report, and (ii) process evaluation report. | | | | |
| Comments | no comments | | | | |

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|------------------------|--|----------------|-----------|--------------|--------|
| Action Description | 02. Education facilities to be constructed or upgraded to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoESD | Recurrent | Continuous | |
| Completion Measurement | World Bank no objection to lists of ECCD centers and schools to be constructed or upgraded, including for any changes. | | | | |
| Comments | no comments | | | | |

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|------------------------|---|----------------|-----------|--------------|--------|
| Action Description | 03. National training program for teaching workforce to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoESD | Recurrent | Continuous | |
| Completion Measurement | World Bank no objection to content and evaluation framework of national training program. | | | | |
| Comments | no comments | | | | |

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|------------------------|--|----------------|-----------|--------------|--------|
| Action Description | 04. Assessment of national training program for teaching workforce to be shared with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoESD | Recurrent | Continuous | |
| Completion Measurement | Relevant authority's approval of outcome assessment reports. | | | | |
| Comments | no comments | | | | |

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|--------------------|---|----------------|-----------|--------------|--------|
| Action Description | 05. TVET and SDP enrollment plans to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoESD | Recurrent | Continuous | |



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|------------------------|---|
| Completion Measurement | World Bank no objection to TVET and SDP enrollment plans. |
| Comments | no comments |

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|------------------------|---|----------------|-----------|--------------|--------|
| Action Description | 06. e-content modules in LMS to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoESD | Recurrent | Continuous | |
| Completion Measurement | World Bank no objection to e-content modules, prior to submission to GovTech. | | | | |
| Comments | no comments | | | | |

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|------------------------|--|----------------|-----------|--------------|--------|
| Action Description | 07. Employment and entrepreneurship program guidelines to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoICE | Recurrent | Continuous | |
| Completion Measurement | World Bank no objection to (i) ESC operations manual, (ii) entrepreneurship playbook, and (iii) business start-up fund operations manual, including for any changes. | | | | |
| Comments | no comments | | | | |

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|------------------------|---|----------------|-----------|--------------|--------|
| Action Description | 08. Assessment of business receiving start-up financing to be shared with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoICE | Recurrent | Continuous | |
| Completion Measurement | Relevant authority's approval of assessment reports. | | | | |
| Comments | no comments | | | | |

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|------------------------|--|----------------|-----------|--------------|--------|
| Action Description | 09. New business functions in BLMIS to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoICE | Recurrent | Continuous | |
| Completion Measurement | World Bank no objection to new business functions, prior to submission to GovTech. | | | | |
| Comments | no comments | | | | |

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|--------------------|---|--|--|--|--|
| Action Description | 10. Health workforce skills assessment and development plans, and national training program, to be shared/agreed with World Bank. | | | | |
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|------------------------|---|----------------|-----------|--------------|--------|
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoH | Recurrent | Continuous | |
| Completion Measurement | Relevant authority's approval of (i) skills assessment and development plan; and (ii) World Bank no objection to content and evaluation framework of national training program. | | | | |
| Comments | no comments | | | | |

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|------------------------|--|----------------|-----------|--------------|--------|
| Action Description | 11. Assessment of national training program for health workforce to be shared with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoH | Recurrent | Continuous | |
| Completion Measurement | Relevant authority's approval of assessment reports. | | | | |
| Comments | no comments | | | | |

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|------------------------|---|----------------|-----------|--------------|--------|
| Action Description | 12. Health facilities to be upgraded to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoH | Recurrent | Continuous | |
| Completion Measurement | World Bank no objection to list of outpatient facilities (PHCs and hospitals) and laboratories to be upgraded, including for any changes. | | | | |
| Comments | no comments | | | | |

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|------------------------|-------------|----------------|-----------|--------------|--------|
| Action Description | - | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | - | Recurrent | Continuous | |
| Completion Measurement | - | | | | |
| Comments | no comments | | | | |

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|------------------------|--|----------------|-----------|--------------|--------|
| Action Description | 13. National telehealth program functionalities to be agreed with World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Technical | NA | MoH | Recurrent | Continuous | |
| Completion Measurement | World Bank no objection to telehealth program functionalities, prior to submission to GovTech. | | | | |



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| Comments | no comments |
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|------------------------|---|--------------------|-----------|--------------|--------|
| Action Description | 14. Assignment of focal points for Program implementation. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Other | NA | MoESD, MoICE & MoH | Recurrent | Continuous | |
| Completion Measurement | Notice to World Bank on assignment/change of focal points designated to (i) coordinate Program implementation, (ii) ensure adherence to Anti-Corruption Guidelines, (iii) address E&S issues, and (iv) address citizen engagement issues. | | | | |
| Comments | no comments | | | | |

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|------------------------|---|--------------------|-----------|---------------|--------|
| Action Description | 15. Reporting on budget execution for eligible expenditure codes. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Fiduciary Systems | NA | MoESD, MoICE & MoH | Recurrent | Semi-Annually | |
| Completion Measurement | e-PEMS reports. | | | | |
| Comments | no comments | | | | |

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|------------------------|-------------|----------------|-----------|--------------|--------|
| Action Description | - | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Fiduciary Systems | NA | - | Recurrent | Yearly | |
| Completion Measurement | - | | | | |
| Comments | no comments | | | | |

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|------------------------|--|--------------------|-----------|---------------|--------|
| Action Description | 16. Reporting with confirmation that no firm/individual debarred by the World Bank was awarded a contract, with details of resolution of complaints, if any. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Fiduciary Systems | NA | MoESD, MoICE & MoH | Recurrent | Semi-Annually | |
| Completion Measurement | Procurement performance and status reports. | | | | |
| Comments | no comments | | | | |



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|------------------------|---|--------------------|-----------|---------------|--------|
| Action Description | 17. Notification of complaints made to the ACC. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Fiduciary Systems | NA | MoESD, MoICE & MoH | Recurrent | Semi-Annually | |
| Completion Measurement | Notice to World Bank. | | | | |
| Comments | no comments | | | | |

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|----------------------------------|---|--------------------|-----------|--------------|--------|
| Action Description | 18. Strengthen institutional capacity for E&S management. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Environmental and Social Systems | NA | MoESD, MoICE & MoH | Recurrent | Continuous | |
| Completion Measurement | E&S training carried out. | | | | |
| Comments | no comments | | | | |

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|----------------------------------|--|--------------------|-----------|--------------|--------|
| Action Description | 19. Use and strengthen existing GRM including to address GBV issues. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Environmental and Social Systems | NA | MoESD, MoICE & MoH | Recurrent | Continuous | |
| Completion Measurement | Report on GRM performance including coverage of GBV issues. | | | | |
| Comments | no comments | | | | |

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|----------------------------------|--|----------------|-----------|--------------|--------|
| Action Description | 20. Bid documents for construction and renovation to be shared with the World Bank. | | | | |
| Source | DLI# | Responsibility | Timing | Timing Value | Status |
| Environmental and Social Systems | NA | MoESD & MoH | Recurrent | Continuous | |
| Completion Measurement | Technical specifications following good engineering practices including OHS and accessible features. | | | | |
| Comments | no comments | | | | |

5. KEY DATES



| Key Events | Planned | Actual |
|--------------------------------|-------------|-------------|
| Approval | 03-Feb-2022 | 03-Feb-2022 |
| Effectiveness | 30-Mar-2022 | 30-Mar-2022 |
| Mid-Term Review No. 01 | 06-Sep-2023 | 06-Sep-2023 |
| Operation Closing/Cancellation | 30-Jun-2029 | |

6. SYSTEMATIC OPERATIONS RISK-RATING TOOL

| Risk Category | Rating at Approval Approval Package - 03 Feb 2022 | Last Approved Rating ISR Seq. 05 - 28 Jun 2024 | Proposed Rating |
|--|---|--|-----------------|
| Political and Governance | ● Moderate | ● Moderate | ● Moderate |
| Macroeconomic | ● Substantial | ● Substantial | ● Substantial |
| Sector Strategies and Policies | ● Moderate | ● Moderate | ● Moderate |
| Technical Design of Project or Program | ● Substantial | ● Substantial | ● Substantial |
| Institutional Capacity for Implementation and Sustainability | ● Substantial | ● Substantial | ● Substantial |
| Fiduciary | ● Moderate | ● Moderate | ● Moderate |
| Environment and Social | ● Low | ● Low | ● Moderate |
| Stakeholders | ● Moderate | ● Moderate | ● Moderate |
| Overall | ● Moderate | ● Moderate | ● Moderate |



7. RESULTS

7.1 PDO Indicators by PDO Outcomes

| Expanded access and professionalization of ECCD | | | | | | | | |
|---|-------------------------------|------------|-------------------|-------------|------------------|-------------|----------------|------------|
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| P.01. Children enrolled in ECCD services led by facilitator with basic certificate (Percentage) | 26.00 | Nov/2021 | 37.66 | 30-Jun-2022 | 62.10 | 30-Jun-2024 | 30.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| Digitization of education for improved student outcomes | | | | | | | | |
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| P.02. Schools accessing, and teachers utilizing, digital content in LMS (Percentage) | 0.00 | Nov/2021 | 86.00 | 26-Jun-2023 | 86.00 | 25-Jun-2023 | 80.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| urban areas (Percentage) | 0.00 | Nov/2021 | 86.00 | 26-Jun-2023 | 86.00 | 26-Jun-2023 | 80.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| rural areas (Percentage) | 0.00 | Nov/2021 | 58.00 | 26-Jun-2023 | 58.00 | 26-Jun-2023 | 40.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| Improved access to safe water and sanitation facilities at primary and secondary schools | | | | | | | | |
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |



| P.03. Public and SEN schools with proper WASH facilities (Number) | 0.00 | Mar/2023 | 0.00 | 01-Mar-2023 | 6 | 30-Jun-2024 | 60.00 | Jun/2026 |
|---|-------------------------------|------------|-------------------|-------------|---------------------------------------|-------------|--|------------|
| | Comments on achieving targets | | - | | | | | |
| Improved employment and inclusion outcomes | | | | | | | | |
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| P.04. Trainees employed within six months of completing SDP (Percentage) | 0.00 | Dec/2022 | 0.00 | 30-May-2022 | 55.00 | 30-Jun-2024 | 20.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| female trainees (Percentage) | 0.00 | Dec/2022 | 0.00 | 30-May-2022 | 50.00 | 30-Jun-2024 | 35.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| Enhanced resilience of jobseekers | | | | | | | | |
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| P.05. Operational linkages established between MoICE and relevant agencies (Text) | No linkages | Nov/2021 | No linkages | 30-May-2022 | Linkages established through the ERS. | 30-Jun-2024 | Linkages established through data sharing and system linkages protocols between MoICE and the three economic sectors in line | Jun/2026 |



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|--|-------------------------------|--|---|--|--|--|---|
| | | | | | | | with the Employment Responsibility System (ERS) Standard Operating Procedure. |
| | Comments on achieving targets | | - | | | | |

7.2 Intermediate Results Indicators by Results Areas

| Expanded access and professionalization of ECCD | | | | | | | | |
|--|----------|------------|-------------------|-------------|------------------|-------------|----------------|------------|
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| I.01. ECCD facilitators having completed or undergoing the Diploma in ECCD (Number) | 248.00 | Nov/2021 | 248.00 | 30-May-2022 | 328 | 30-Jun-2024 | 450.00 | Jun/2026 |
| I.02. ECCD facilitators with basic certificate in ECCD (Number) | 600.00 | Nov/2021 | 600.00 | 30-May-2022 | 636 | 30-Jun-2024 | 810.00 | Jun/2026 |
| I.03. Focal monitors trained (Number) | 200.00 | Nov/2021 | 200.00 | 30-May-2022 | 642 | 30-Jun-2024 | 650.00 | Jun/2026 |
| I.04. ECCD facilitators receiving coaching visit by trained focal monitor (Percentage) | 24.00 | Nov/2021 | 24.00 | 30-May-2022 | 74.00 | 30-Jun-2024 | 40.00 | Jun/2026 |



| I.05. Integrated ECCD centers (urban) and smaller ECCD centers (rural) established (Number) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | 62 | 30-Jun-2024 | 180.00 | Jun/2026 |
|---|-------------------------------|------------|--|-------------|------------------|-------------|----------------|------------|
| | Comments on achieving targets | | - | | | | | |
| I.06. ECCD services that meet basic quality standards (Number) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | 30.00 | Jun/2026 |
| I.07. Mothers with improved economic empowerment outcomes in areas of ECCD expansion (Percentage) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | - | 30-May-2022 | 4.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| Digitization of education for improved student outcomes | | | | | | | | |
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| I.08. Teachers trained on digital pedagogy (Number) | 0.00 | Nov/2021 | 4,000.00 | 26-Jun-2023 | 10,096 | 30-Jun-2024 | 5,000.00 | Jun/2026 |
| | Comments on achieving targets | | The indicator tracks training of teachers in accordance with the ICT competencies outlined in the ICT competency standards for teachers. | | | | | |
| female teachers (Number) | 0.00 | | 1,760.00 | | 4,440 | | 2,000.00 | |
| I.09. Schools with remote learning facilities in rural areas (Percentage) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | 20.00 | Jun/2026 |
| I.10. People using digitally enabled services (Number) | 0.00 | Mar/2022 | 4,000.00 | 21-Mar-2024 | - | 21-Mar-2024 | 5,000.00 | Jun/2026 |
| Improved employment and inclusion outcomes | | | | | | | | |
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| | 0.00 | Dec/2022 | 0.00 | 30-May-2022 | 40.27 | 30-Jun-2024 | 40.00 | Jun/2026 |



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|---|-------------------------------|----------|---|-------------|--------|-------------|--------|----------|
| I.11. Female SDP graduates (Percentage) | Comments on achieving targets | | The definition of female SDP graduate is “women aged between 15-64 who have completed SDP training program”. The indicator tracks the percentage increase in the proportion of female graduates from baseline that will be established within the first 12 months of SDP functioning. | | | | | |
| I.12. SDP training delivered outside Thimphu, Paro and Phuentsholing (Percentage) | 0.00 | Dec/2022 | 0.00 | 30-May-2022 | 70.00 | 30-Jun-2024 | 40.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| I.13. Users requesting services through the BLMIS single intake window (Percentage) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | 100.00 | 30-Jun-2024 | 75.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| female users (Percentage) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | 47.20 | 30-Jun-2024 | 50.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| users outside of Thimphu, Paro and Phuentsholing (Percentage) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | 54.70 | 30-Jun-2024 | 30.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| I.14. Registered jobseekers satisfied with employment promotion services (Percentage) | 0.00 | Nov/2021 | 91.54 | 26-Jun-2023 | - | 25-Jun-2023 | 75.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| female jobseekers (Percentage) | 0.00 | Nov/2021 | 93.14 | 26-Jun-2023 | - | 26-Jun-2023 | 50.00 | Jun/2026 |
| | Comments on achieving targets | | - | | | | | |
| I.15. SDP program design revised (Yes/No) | No | Nov/2021 | Yes | 04-Dec-2023 | Yes | 04-Dec-2023 | Yes | Jun/2026 |
| | 0.00 | Dec/2022 | 0.00 | 21-Mar-2024 | - | 31-Dec-2024 | 397.00 | Jun/2026 |



| I.16. New or better jobs (Number) | Comments on achieving targets | | - | | | | | |
|--|-------------------------------|------------|-------------------|-------------|------------------|-------------|----------------|------------|
| Enhanced resilience of jobseekers | | | | | | | | |
| Indicator Name | Baseline | | Actual (Previous) | | Actual (Current) | | Closing Period | |
| | Value | Month/Year | Value | Date | Value | Date | Value | Month/Year |
| I.17. Monitoring system for post-SDP tracking established (Yes/No) | No | Nov/2021 | Yes | 04-Dec-2023 | Yes | 04-Dec-2023 | Yes | Jan/2025 |
| I.18. Graduates from incubation and acceleration programs linked to financing opportunities (Percentage) | 0.00 | Nov/2021 | 0.00 | 30-May-2022 | 56.00 | 30-Jun-2024 | 30.00 | Jun/2026 |
| I.19. Strategy on climate-responsiveness of SDP training developed (Yes/No) | No | Nov/2021 | No | 30-May-2022 | No | 30-May-2022 | Yes | Jun/2026 |
| I.20. Data sharing and referral system established to link mothers receiving ECCD services to employment promotion services (Yes/No) | No | Nov/2021 | No | 30-May-2022 | No | 30-May-2022 | Yes | Jun/2026 |

7.3 Disbursement Linked Indicators (DLI)

| PBC Name | Baseline | Actual (Previous) | | Actual (Current) | | Closing Period |
|----------|----------|-------------------|------|------------------|------|----------------|
| | | Value | Date | Value | Date | |



| | | | | | | | |
|---|------------------|---|-----------------------|-------------|-----------------------|-------------|------|
| 1:Strengthening the quality of ECCD services for improved child outcomes (Text) | Value | N/A | 0.00 | 30-May-2022 | 10.00 | 31-May-2022 | 0.00 |
| | Allocated Amount | 0.00 | | | 0.00 | | |
| DLI allocation | | | 3,000,000.00 | | | | |
| 2:Expansion of ECCD in targeted population (Text) | Value | N/A | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | 0.00 |
| | Allocated Amount | 0.00 | | | 0.00 | | |
| DLI allocation | | | 1,500,000.00 | | | | |
| 3:ICT in education for learning recovery and improved access (Text) | Value | N/A | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | 0.00 |
| | Allocated Amount | 0.00 | | | 0.00 | | |
| DLI allocation | | | 5,500,000.00 | | | | |
| 4:Building Climate Change resilience through education system (Text) | Value | N/A | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | N/A |
| | Allocated Amount | 0.00 | | | 0.00 | | 0.00 |
| DLI allocation | | | 1,000,000.00 | | | | |
| 5:Enhanced inclusion under SDP (Text) | Value | Current % of women and beneficiaries from areas outside of Thimphu, Paro and Phuentsholling | Prior Result Achieved | 28-Feb-2022 | Prior Result Achieved | 28-Feb-2022 | 0.00 |
| | Allocated Amount | 0.00 | | | 0.00 | | |



| | | | | | | | |
|---|------------------|---|---|-------------|---|-------------|------|
| DLI allocation | | | 2,500,000.00 | | | | |
| 6:Increased employment post SDP (Text) | Value | Established through tracer study conducted in Year 1 | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | |
| | Allocated Amount | 0.00 | | | 0.00 | | 0.00 |
| DLI allocation | | | 3,000,000.00 | | | | |
| 7:Improved quality of entrepreneurship support (Text) | Value | N/A | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | |
| | Allocated Amount | 0.00 | | | 0.00 | | 0.00 |
| DLI allocation | | | 1,000,000.00 | | | | |
| 8:Strengthen systems and coordination to enhance employment support delivery under MoICE (Text) | Value | N/A | Prior Result achieved on February 28th, 2022. | 30-May-2022 | Prior Result achieved on February 28th, 2022. | 30-May-2022 | |
| | Allocated Amount | 0.00 | | | 0.00 | | 0.00 |
| DLI allocation | | | 2,500,000.00 | | | | |
| 9:Training in climate-responsive initiatives offered to jobseekers (Text) | Value | N/A | 0.00 | 30-May-2022 | 0.00 | 30-May-2022 | |
| | Allocated Amount | 0.00 | | | 0.00 | | 0.00 |
| DLI allocation | | | 1,000,000.00 | | | | |
| 10:Improving safe water and sanitation facilities for Special | Value | No proper WASH facilities are constructed under the project | No proper WASH facilities are constructed under the project | 01-Mar-2023 | No proper WASH facilities are constructed under the project | 01-Mar-2023 | |



| | | | | | | | |
|---|------------------|--------------|--|--|------|--|------|
| Education Needs school as well as public primary and secondary school children (Text) | Allocated Amount | 0.00 | | | 0.00 | | 0.00 |
| DLI allocation | | 1,500,000.00 | | | | | |